

February 27th, 2020 Full Council

I. Call to Order and Roll Call

Absent: Danny, Deksyos, Fer, Sakina,

II. Previous Meeting Minutes approved as distributed

III. Discussion with Dr. Takiyah Amin re Pathfinder Reforms/Report

- Dr. Amin is not a stranger to CC having returned in multiple capacities throughout the years. She was excited to come back and do this work because the college is committed to this process in conjunction with the Anti-Racist Implementation plan. Is here to gage feedback from students.
- Focus groups: Staff believe the conduct process should be educational, and overall helpful. However, students view it as shameful, negative, and not helpful
- Melanie: What I have heard about the conduct process, is that RLC wants to make it a learning process. There are horror stories from other students and the scary letter received prior to meeting with your RLC that make it harder for the experience to be positive. In addition, the meeting with the RLC is conducted in an accusatory and non-educational way.
- Remy: There are a lot of assumptions made in the conduct process or the RLC's have biases going into the process which may or may not be true, but regardless have an impact.
- Sally: One of the issues is nepotism and favoritism along the RLC's. If you have a solid relationship with an RLC, in some cases, your going to get off easier
- Dr. Amin: At some other institutions, it is a very straightforward, step by step process. You get in trouble and you get charged a fee. It is a very personal process at CC and I don't think it should be the other way around but we need to find a middle ground. I think there needs to be training and restorative justice aspects to the process as well as focus given to the impact individuals actions have on their community. Also, I understand that students don't read the Pathfinder. There are a lot of issues with it including language choices and clarity. A question has been raised about if after looking at the Pathfinder if I found any inequity and discrimination to certain student. I have not, and I will keep looking
- Tronik: Some of us are concerned about Josh Irsinghausen and how he is handling things as the head of the conduct process. During RA training he said we should be writing more people up and that the decrease in write-ups is a bad thing. I think there is a lot of distrust.
- Nicolette: I just wanted to elaborate on what Tronik said, I do believe Josh Irsinghausen put his foot in his mouth at that moment (and others). I think he does have good intentions. I did express to him today that the amount of conduct cases

going down was because of a lack of transparency on what happens when an RA writes a report.

Dr. Amin: I do have concerns about transparency and contradictory policies.

Another problem is that it has a lot of “don’t’s” and not a lot of “do’s” currently stated in the pathfinder

- Shane: I have been on both sides of the conduct process. As a perpetrator, I did experience nepotism but in a positive way. In terms of transparency in my experience as an RA, I did hesitate to write people up because I didn't know what would happen to them as a result. We were also told not to tell the students what was going to happen when they got written up.
- Remy: I have a few comments, I don't think the amount of conduct case going down comments is not exclusive to Josh Irsinghausen. That was also true three years ago when I was an RA and we were also told to say you were just writing what you saw when you wrote people up.
- Tronik: We are still told to say that but also that you will have a meeting with an RLC as a result.
- Remy: I was wondering if the confidentiality policy could also be reviewed. There is a lack of clarity and there is a lack of protection.
- Dani: Does your role [Dr. Amin] overlap with the Title 9 process?
- Dr. Amin: Initially no, but all my conversations with students have brought that up. CC does not have a Title 9 department but it is important that there is a process. I am commenting on it in my report to be given to the school.
- Dani: One of the things I recently learned, is that the perpetrator can claim SARC taking away that support from the person who filed the claim
- Dr. Amin: CC is in a lot of institutional flux so it is strategic to do it while everything else is in flux. Now is the time.
- Ian: How is the Pathfinder amended? What is the process?
- Dr. Amin: Staff is a part of the process and I think students should be a part of drafting the plan. If it is something that will impact students, students should be involved. I do believe they will take my recommendation seriously and they do have a lot of good intentions.
- Shane: I just want to make a comment about medical amnesty and the miscommunication between campo and residential staff. There are incidents when friends of someone who is intoxicated and being helped by the EMT have been told nobody would get in trouble by Campo, yet the intoxicated student still will.
- Dr Amin: Things need to be clarified and presented better to the student body. Currently, there is a lot of patching up instead of doing a systemic structural change
- Max: How long are you going to be here for? When will you turn in the report?

- Dr. Amin: The plan is currently for me to leave in mid may. I have to hand in my first report by spring break and then will be given feedback. Staff have said they want to start the changes before the end of the year.
- Jay: What way/method/structure have other schools been the most successful at?
- Dr. Amin: It depends on the institution. Institutions that have the step process, have found success in rethinking the monetary element. For smaller schools, students need to know their rights and responsibilities from the very beginning of the student experience. What I have seen work is when the institution looks at what the conduct process is communicating about our community. It should all be about communicating to the students how to restore any impacts they have had on the community.
- Dr. Amin encourages students to reach out to her with other concerns/comments/questions. Her office is Armstrong 207 and she encourages students to drop in. She will also be holding official drop-in hours, and would love to get tea and chat. You can reach her at tamin@coloradocollege.edu
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IV. Committee Updates

Inclusion

- Sakina has been working with a professor who is teaching a course on Winter Ecology which was marketed for students of color and lower-income students. The class has become overwhelming by currently requiring them to make/buy their own lunch, all-day field trips that make them not able to work, etc.
- Sakina is also working with Dean Edmonds about having more open forums
- Nicolette is working on EQUAL events and trans and non-binary health efforts
- Ethan and the committee met with a leader on the search for the three new positions as a part of the Anti-Racist Implementation Plan. It was a good meeting
- Progress made on getting some of the Palmer bathrooms all-gender. There will be informational posters being posted soon!

Internal Affairs

- Elections will be happening next Thursday(3/5/20) and applications close tomorrow (2/28/20). Encourage people to apply in the next 24 hours
- The debate will be held next Wednesday (3/4/20) by the Worner fireside from 5 - 6:30.

Finance:

- Met with Dance workshop co-chairs, Amy Hill, and Dean Edmonds yesterday to talk about compensation for their work. We have a solution for this semester but are working on getting a long term, more durable solution.

Student Life

- Met up with Amy Hill and Antonio about Give Leave and updating requirements for co chairs training
 - Tronik: If the inclusion committee would like to work with us, we are working on giving co-chairs training on inclusion efforts. Please contact Tronik if you are interested
- Want to work on a project to mandate professors to give out a tentative syllabus/calendar during pre-registration.

Outreach

- The Colorado Student Government Association will be meeting in Denver on Saturday (2/29/20).
- Sent in the resolution, letter from executive, and the petition for Open Educational Resources
- Looking into the process of all college committees, particularly getting students on important committees that currently do not have them.

Presidential:

- Press release for Bustang went out on Wednesday(2/26/20) that came with good press coverage. Worner desk sold 30 out of 50 tickets so far. We plan on buying more tickets and talking about long term plans.
- Meeting with the leader running the search for the three positions as a part of the Anti-Racist Implementation Plan. We got students on all three committees. Work begins for those committees today or tomorrow. The timeline is to have people hired by the end of the school year
- Anti Racist Oversight Committee: continue to nominate people/yourself. We will be sending it to the president's office.
- Got an email with a request to have a member of SGA serve as a judge for the athletic talent show
 - Remy: Whoever is the judge, please be conscious of the acts often performed that are insensitive towards women.

V. Follow up Discussion on Course Registration: Semesterly vs Yearly

- Sally: When would it start if they made the switch?
- Melanie: End of next academic year
- Max: More relevant timeline is when the decision will be made
- Ethan: Is this something we want to actively get involved in? There is a lot of work that has already been done. Whoever takes this one, will have to work with all that information. Is this a priority for us?
- Halle: What could we do to benefit them? Do they need us?
- Ian: I think we could talk about it with our friends and if they have a strong feeling we could bring feedback back and go from there
- Dani: Maybe we should reach out to people in stem majors?

- Remy: We could tie this effort into Saluja's initiatives of getting syllabus available at Preregistration

VI. Open Floor for Comment

- Melanie: My class is having a community presentation on HIV/AIDS from 1-2:30 and there will be free food. And can the executive positions open for reelection stay for an instagram photo!
- Lily W: The committee for the new President will be meeting this year and hopefully will be appointed in the fall 2020 so that the person will take office in the summer of 2021. Shoot me an email with any questions. I will add that the board of trustee has a long talk about the Anti-Racist Implementaiton plan
- Max: CCSGA member of the block is Jay!

VII. Adjournment